

Principal classification and salaries

Effective date 1 July 2025

*p = primary; s=secondary

Classification	Description	Weekly	Annual	Hourly
PAL1-1	Principal level 1 point 1 p*<85	3,286.16	171,465	109.5385
PAL1-2	Principal level 1 point 2 p<85	3,286.16	171,465	109.5385
PAL1-3	Principal level 1 point 3 p<85	3,286.16	171,465	109.5385
PAL1-4	Principal level 1 point 4 p<85	3,361.67	175,405	112.0555
PAL1-5	Principal level 1 point 5 p<85	3,440.51	179,519	114.6837
PAL2-1	Principal level 2 point 1 p86-180	3,286.16	171,465	109.5385
PAL2-2	Principal level 2 point 2 p86-180	3,286.16	171,465	109.5385
PAL2-3	Principal level 2 point 3 p86-180	3,286.16	171,465	109.5385
PAL2-4	Principal level 2 point 4 p86-180	3,361.67	175,405	112.0555
PAL2-5	Principal level 2 point 5 p86-180	3,440.51	179,519	114.6837
PAL3-1	Principal level 3 point 1 p181-320	3,299.00	172,135	109.9665
PAL3-2	Principal level 3 point 2 p181-320	3,371.31	175,908	112.3769
PAL3-3	Principal level 3 point 3 p181-320	3,446.99	179,857	114.8996
PAL3-4	Principal level 3 point 4 p181-320	3,526.20	183,990	117.54
PAL3-5	Principal level 3 point 5 p181-320	3,609.03	188,312	120.301
PAL4-1	Principal level 4 point 1 p321-450 s*<350	3,472.86	181,207	115.7621
PAL4-2	Principal level 4 point 2 p321-450 s<350	3,549.41	185,201	118.3136
PAL4-3	Principal level 4 point 3 p321-450 s<350	3,628.87	189,347	120.9622
PAL4-4	Principal level 4 point 4 p321-450 s<350	3,712.20	193,695	123.7399
PAL4-5	Principal level 4 point 5 p321-450 s<350	3,799.49	198,250	126.6498
PAL5-1	Principal level 5 point 1 p451-650 s351-520	3,675.71	191,791	122.5235
PAL5-2	Principal level 5 point 2 p451-650 s351-520	3,756.64	196,014	125.2214
PAL5-3	Principal level 5 point 3 p451-650 s351-520	3,840.87	200,409	128.0291
PAL5-4	Principal level 5 point 4 p451-650 s351-520	3,928.94	205,004	130.9645
PAL5-5	Principal level 5 point 5 p451-650 s351-520	4,021.41	209,829	134.0469
PAL6-1	Principal level 6 point 1 p651-800 s521-670	3,819.98	199,319	127.3327
PAL6-2	Principal level 6 point 2 p651-800 s521-670	3,903.77	203,691	130.1257
PAL6-3	Principal level 6 point 3 p651-800 s521-670	3,991.43	208,265	133.0478
PAL6-4	Principal level 6 point 4 p651-800 s521-670	4,082.93	213,039	136.0976
PAL6-5	Principal level 6 point 5 p651-800 s521-670	4,178.95	218,049	139.2982
PAL7-1	Principal level 7 point 1 p801-1200 s671-1100	4,034.46	210,510	134.482
PAL7-2	Principal level 7 point 2 p801-1200 s671-1100	4,122.85	215,122	137.4283
PAL7-3	Principal level 7 point 3 p801-1200 s671-1100	4,215.45	219,954	140.5152
PAL7-4	Principal level 7 point 4 p801-1200 s671-1100	4,312.10	224,997	143.7368
PAL7-5	Principal level 7 point 5 p801-1200 s671-1100	4,413.57	230,291	147.1188

Classification	Description	Weekly	Annual	Hourly
PAL8-1	Principal level 8 point 1 p<1200-1400 s>1101-1400	4,235.18	220,983	141.1725
PAL8-2	Principal level 8 point 2 p<1200-1400 s>1101-1400	4,328.22	225,838	144.2741
PAL8-3	Principal level 8 point 3 p<1200-1400 s>1101-1400	4,425.49	230,913	147.5162
PAL8-4	Principal level 8 point 4 p<1200-1400 s>1101-1400	4,526.97	236,208	150.8989
PAL8-5	Principal level 8 point 5 p<1200-1400 s>1101-1400	4,633.29	241,756	154.4431
PAL9-1	Principal level 9 point 1 p>1400 s>1400	4,436.33	231,479	147.8778
PAL9-2	Principal level 9 point 2 p>1400 s>1400	4,533.79	236,564	151.1263
PAL9-3	Principal level 9 point 3 p>1400 s>1400	4,635.69	241,881	154.523
PAL9-4	Principal level 9 point 4 p>1400 s>1400	4,742.00	247,428	158.0666
PAL9-5	Principal level 9 point 5 p>1400 s>1400	4,853.35	253,238	161.7783