

Salary scale — teachers

Catholic Employers Single Enterprise Collective Agreement – Diocesan Schools of Queensland
2023 – 2026

July 2025 — *first full pay period on or after 1 July 2025*

Classification	Fortnight \$	Annual \$	Hour \$	Casual \$
Step 1 (3 Year Trained)	2,939.50	76,689	48.9917	61.2396
Step 2 (3 Year Trained)	3,040.10	79,313	50.6683	63.3354
Graduate	3,319.40	86,600	55.3233	69.1541
Proficient 1	3,481.60	90,831	58.0267	72.5334
Proficient 2	3,646.80	95,141	60.7800	75.9750
Proficient 3	3,818.50	99,621	63.6417	79.5521
Proficient 4	4,139.20	107,988	68.9867	86.2334
Proficient 5	4,304.30	112,295	71.7383	89.6729
Proficient 6	4,406.30	114,956	73.4383	91.7979
Proficient 7	4,608.40	120,229	76.8067	96.0084
Proficient 8	4,780.70	124,724	79.6783	99.5979
Experienced Proficient Teacher	4,860.10	126,795	81.0017	101.2521
Highly Accomplished Teacher	5,162.90	134,695	86.0483	107.5604
Lead Teacher	5,636.40	147,048	93.9400	117.4250

All fortnightly and annual figures above based on full-time appointment.

For part-time appointment fortnightly and annual figures will receive a proportionate rate.